

IO1.3 Best practice in Germany

Type of practice	guidelines/ case study/ project / activity/ vocational training programmes/ testing, guidance tools/ articles
Best practice title	Der Pate
Period of implementation	2000+
Location	Koln
Geographical coverage	Local/ National/ International
Contact	Ceno & Die Paten e.V. Gebrüder-Coblenz-Str. 10 50679 Köln
Link	http://ceno-koeln.de/wp/
Contact person	
Target audience	disadvantaged young people and those from immigrant backgrounds
Objectives	supporting young people on their path to a profession/job
Short description	Der Pate is a project from Ceno e.V., a center for post-vocational orientation. It is designed for young people (especially disadvantaged young people and those from immigrant backgrounds) who are looking for support on their path to a vocation, as well as for retired people who want to share their experience with the younger generation. During the two-year programme, mentors work with Hauptschule students aged 16 to 18 to achieve the goal of finding an apprenticeship or trainee position.
Activities/Action plan	Young people get advice and are encouraged in their vocational orientation and in their application process, get help with difficulties at school and at home, help with internships and trainee positions, and advice and support during the first year of vocational training.
Resources/Products	Local community/ the project's website.
Impact	The project's success rate is 80 %: 30 % attend further schooling and nearly 50 % have signed an apprenticeship or traineeship contract during the mentorship.
Key words	Young people, Local community, help and support, apprenticeship or trainee position