

IO1.3 Best practice in Romania

Procedure type	Case Studies / Case Study / Projects / Activities / Vocational Training Programs / Tests / Guidance Tools / Articles
Title of the best procedure	"VIA - Vocations, Interests, Self-knowledge and development, the road to professional success" - POSDRU project /90/2.1/S/63742 "Invest in People!" PRIORITY AXIS 2: "Linking lifelong learning to the labor market" MAIN FIELD OF INTERVENTION 2.1 "Transition from school to active life"
Implementation period	30.09.2012- 14.06.2013
Location	School unit Technical College "ALEXANDRU IOAN CUZA" Barlad
Geographical coverage	Local /national/
Contact	Dr. Psih. Doru Dima-project manager
Link	www.via-consiliere.ro
Contact person	Chiriac Irina
Target group	3150 pupils and 3150 students enrolled in the national education system; in the last 2 years of study in the school year 2012-2013. Participants should not have participated in other counseling and guidance activities in similar projects.
Objectives	<u>General objective:</u> - consists of psycho-functional assessment, vocational counseling and guidance as prerequisites for the transition of subjects to higher levels of education or the labor market, access to information and guidance and counseling activities. <u>Specific objectives:</u> - development and implementation of pupil/ student counseling services using a modern methodology and ICT tools for a correct school / professional orientation; - increasing pupils ' / students' access to just and sufficient information about occupations and professional fields, knowledge of economic realities as well as professional risks and benefits; - empowering pupils / students with methods and techniques / tools to enable them to find / get a job.
Short description	Students in the target group assessed their vocational psychological profile using the computerized VIA questionnaire. The electronic platform of the project automatically generated and transmitted the individual vocational guidance reports. Thus, the subjects learned about the compatibility of the personal structure with different trades, ways of career planning (VIA College Coach report) and the identification of career opportunities according to their personal profile (VIA Career Way report). Based on reports on compatibility percentages with various professions, the counselled pupils / students were informed about

	the "Professionals Database" tool on the www.via-consiliere.ro website, how to use it to take an informed decision on the school and / or professional route.
Activities/action plan	<ul style="list-style-type: none"> - Participation of counselors at the training session organized by Profiles International SRL, the world leader in online assessments that provides a higher prediction of human / post compatibility. - Selection of target group members, training and scheduling for the VIA computerized questionnaire evaluation of the vocational psychological profile by counselors; -Generating system reports from the VIA College Coach and VIA Career Way as the starting point for advising target group pupils on the "Professionals Database," in order to achieve the career plan.
Resources/products	<p>Resources: computer with internet access, printer, A4 paper</p> <p>Products: computer generated reports, career plans developed by students, feed-back questionnaires completed by students</p>
Impact	<ul style="list-style-type: none"> -85% of pupils / students benefiting from career counseling will find employment after completing their studies or continuing their studies; - Counselling pupils / students have made an informed decision about the school and / or professional route.
Key words	School and / or professional route professionogram Career plan

